



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

5720

PERS 00J6/20170364

May 17, 2017

Ms. Jennifer McDermott
Associated Press
10 Dorrance Street
Suite 601
Providence, RI 02903

Dear Ms. McDermott:

SUBJECT: YOUR FREEDOM OF INFORMATION ACT (FOIA) REQUEST

This is in response to your Freedom of Information Act (FOIA) request dated May 3, 2017. You seek various data regarding aviation, surface, and submarine force Navy officers, as outlined in your request. Your request was received in this office (PERS-00J) on May 3, 2017, and has been assigned FOIA correspondence number CNPC20170364 by this command.

A copy of responsive data is enclosed. Available and tracked data is provided. The annotation "Not Tracked by NPC" indicates that this command does not have responsive data or retrieval would constitute an unreasonable effort to create and compile data. This level of effort is not required under the FOIA.

I am providing you with FOIA Appeal Rights should you wish to contest the availability of responsive data. If you believe a reasonable search of this command's records was not conducted, you have the right to appeal this partial "No Records" determination, in writing, to the Office of the Judge Advocate General, OJAG Code 14, 1322 Patterson Avenue SE Suite 3000, Washington Navy Yard, DC 20374-5066.

Should you believe the submission of an appeal necessary, it must be received in that office within 90 calendar days from the date of this letter in order to be considered. Please attach a copy of this letter and the original request. Include a statement regarding why you believe this command may possess readily available records responsive to your request. Please mark both the envelope and your appeal letter "FOIA/PA APPEAL."

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I am the official responsible for this partial "No Records" response regarding records maintained by this command. Should you wish to discuss this matter, you may contact the undersigned at (901) 874-3165. You may also contact the DON FOIA Public Liaison, Christopher Julka, at Christopher.a.julka@navy.mil or at (703) 697-0037.

Sincerely,

A handwritten signature in black ink, appearing to be 'D. P. German', with a long horizontal line extending to the right.

D. P. GERMAN
FOIA/PA Officer
By direction

1. The number of female officers selected for submarine service in each year. The number of male officers selected for submarine service for each year:

	Female	Male
2010	19	387
2011	17	402
2012	26	392

2. The number of female officers selected for submarine service in each year group that were Supply Corps officers in the Navy when selected. The number of male officers selected for submarine service in each group that were Supply Corps officers in the Navy when selected:

	Female	Male
2010	9	41
2011	5	36
2012	2	35

3. The number of female officers in each year group that did not pass the academic standards in training to continue on. The number of male officers in each year group that did not pass the academic standards in training to continue on.

	Female	Male
2010	0	Not tracked by NPC
2011	0	Not tracked by NPC
2012	0	Not tracked by NPC

4. The number of female officers in each year group that did not pass the medical standards in training to continue on. The number of male officers in each year group that did not pass the medical standards in training to continue on.

	Female	Male
2010	2	Not tracked by NPC
2011	2	Not tracked by NPC
2012	3	Not tracked by NPC

5. The number of female officers in each year group that completed training and reported to a submarine. The number of male officers in each year group that completed training and reported to a submarine. ** NOT TRACKED IN THIS MANNER – DATA PROVIDED SHOWS OFFICERS AT 3 YCS**

	Female	Male
2010	18	344
2011	16	345
2012	16	351

6. The number of female officers in each year group that became submarine qualified. The number of male officers in each year group that became submarine qualified.

This data is not tracked by NPC

7. The average length of time it took for female officers in each year group to become submarine qualified. The average length of time it took for male officers in each year group to become submarine qualified.

This data is not tracked by NPC

8. The number of female officers in each year group that requested a waiver to get more time to become submarine qualified. The number of male officers in each year group that requested a waiver to get more time to become submarine qualified.

This data is not tracked by NPC

9. The number of female officers in each year group that were promoted to lieutenant junior grade. The number of male officers in each year group that were promoted to lieutenant junior grade.

This data is not tracked by NPC but is promotion is automatic at 2 YCS(Years of Commission Service) unless revoked

10. The average length of time it took for female officers in each year group to be promoted to lieutenant junior grade. The average length of time it took for male officers in each year group to be promoted to lieutenant junior grade.

This data is not tracked by NPC but promotion is automatic at 2 YCS unless revoked

11. The number of female officers in each year group that were promoted to lieutenant. The number of male officers in each year group that were promoted to lieutenant.

This data is not tracked by NPC but promotion is automatic at 4 YCS unless revoked

12. The average length of time it took for female officers in each year group to be promoted to lieutenant. The average length of time it took for male officers in each year group to be promoted to lieutenant.

This data is not tracked by NPC but promotion is automatic at 4 YCS unless revoked

13. The number of female officers in each year group that completed their first sea tour on a submarine. The number of male officers in each year group that completed their first sea tour on a submarine.

This data is not tracked by NPC

14. The number of female officers in each year group that followed their sea tour with a junior officer shore tour. The number of male officers in each year group that followed their sea tour with a junior officer shore tour.

	Female ¹	Male
2010	12	Data not tracked by NPC
2011	7	Data not tracked by NPC
2012	2	Data not tracked by NPC

15. The number of female officers in each year group that followed their sea tour with a junior officer shore tour within the submarine force. The number of male officers in each year group that followed their sea tour with a junior officer shore tour within the submarine force.

	Female ¹	Male
2010	12	Data not tracked by NPC
2011	7	Data not tracked by NPC
2012	2	Data not tracked by NPC

16. The number of female officers in each year group that have completed, have orders to go to, or are currently at the submarine officer advanced course. The number of male officers in each year group that have completed, have orders to go to, or are currently at the submarine officer advanced course.

NPC does not track the requested information in this manner. NPC does not differentiate between male and female officers attending the Submarine Officer Advance Course (SOAC). Due to the small cadre and unique nature of having the first female officers attend SOAC it is known that 1 female Officer has graduated and 2 female Officers have orders to attend SOAC this year. All officers (male or female) who have signed a DH contract will attend SOAC unless lost due to medical, disciplinary, etc reasons. On average there are a total of 116 officers per year who attend SOAC. Nominal time to attend SOAC is 7.5 YCS so only those officers in YG10 would normally be attending SOAC at the time of the requested information.

17. The number of female officers in each year group that have signed a department head contract and are going back to sea. The number of male officers in each year group that have signed a department head contract and are going back to sea.

	Female	Male
2010	4	106
2011	3	73
2012	3	41

18. The number of female officers in each year group that are in the window for deciding whether they will stay on for a department head tour and have not yet decided. The number of male officers in each year group that are in the window for deciding whether they will stay on for a department head tour and have not yet decided.

	Female	Male
2010	1	55
2011	5	157
2012	10	231

19. The number of female officers in each year group that received non-judicial punishment since being selected for submarine service. The number of male officers in each year group that received non-judicial punishment since being selected for submarine service.

	Female	Male
2010	0	4
2011	2	9
2012	3	5
2013	1	1
2014	1	1
2015	0	0
2016	0	0

20. The number of female officers in each year group that were detached for cause (DFC). The number of male officers in each year group that were detached for cause.

	Female	Male
2010	0	4
2011	1	7
2012	3	4
2013	0	0
2014	0	0
2015	0	0
2016	0	0

21. The number of female officers in each year group that are still on the career path to become a commanding officer of a submarine. The number of male officers in each year group that are still on the career path to become a commanding officer of a submarine.

	Female	Male
2010	5	161
2011	8	230
2012	13	272

22. The number of female officers in each year group that voluntarily chose to leave the submarine service or the Navy altogether or are in the process of doing so. The number of male officers in each year group that voluntarily chose to leave the submarine service or the Navy altogether or are in the process of doing so.

	Female	Male
2010	9	151
2011	3	79
2012	2	57

23. The Navy-wide retention rate for female officers. The Navy-wide retention rate for male officers.

Ten year retention rate for female officers is 50.22%. Ten year retention rate for male officers is 52.99%.

24. The Navy retention rate for female officers in the surface fleet. The Navy retention rate for female officers in aviation. The Navy retention rate for female officers in the submarine force. The Navy retention rate for male officers in the surface fleet. The Navy retention rate for male officers in the submarine force. The Navy retention rate for male officers in aviation.

The Navy retention rate for female officers in the surface fleet (Year Group 2006 -2015) is 25.07%.

The Navy retention rate for female officers in aviation (Year Group 2006 -2015) is 47.46%.

The Navy retention rate for female officers in the submarine force (Year Group 2012-2015) is 26.18%.

The Navy retention rate for male officers in the surface fleet (Year Group 2006-2015) is 36.06%.

The Navy retention rate for male officers in aviation (Year Group 2006-2015) is 58.07%.

The Navy retention rate for male officers in the submarine force (Year Group 2006-2015) is 29%.

Retention rate statistical information is captured for different lengths of time due to varied availability. Year Group (YG) retention percentages are subject to change as the associated YG have not been closed out and may eventually reflect that more officers may stay in the Navy.

25. I am also requesting the Navy's statistics for measuring operational performance of submarines, to include exam passage rates and other performance metrics. Please provide the most recent report on these statistics per submarine, as well as the most recent rankings of the submarines.

This data is not tracked by NPC

¹*Note: Any female specific data with no corresponding male data was collected to closely track and help ensure the success for the early cohort of Women in Submarines officers.*